

**FY 2021 PRPC POSITION/SALARY COMPARISONS TO
SIMILAR STATE OF TEXAS POSITIONS/SALARIES**

Appendix B
Panhandle Regional Planning Commission Position/Salary Comparisons
To Similar State of Texas Positions/Salaries
(JULY, 2020)

PRPC POSITION TITLE	FY21 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Executive Director	\$106,500 – 171,688	\$136,580	Executive Director Director V Director VI	\$106,500 – 171,688 101,630 – 171,881 111,793 – 189,069	Exempt 4 B30 B31
Executive Assistant	\$48,846 – 67,091	\$ ³	Executive Assistant III Manager I	\$48,278 – 78,953 51,614 – 84,479	B21 B22
Administrative Program Specialist	\$38,420 – 55,450	\$44,556	Executive Assistant II	\$42,244 – 68,960	B19
Customer Service Support Aide	\$28,864 – 41,660	\$35,047	Administrative Assistant III Customer Service Representative III	\$29,439 – 46,388 29,439 – 46,388	A13 A13
Receptionist	\$23,856 – 34,428	\$ ³	Clerk III Administrative Assistant II	\$26,332 – 41,355 26,332 – 41,355	A11 A11

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(JULY, 2020)**

PRPC POSITION TITLE	FY21 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Finance Director	\$74,868 – 108,053	\$100,339	Manager V Director III Director IV	\$69,415 – 117,397 83,991 – 142,052 92,390 – 156,256	B26 B28 B29
Accounting Manager	\$56,248 – 81,182	\$79,202*2	Accountant VI	\$55,184 – 90,393	B23
Accounting Manager	\$56,248 – 81,182	\$79,202	Accountant VI	\$55,184 – 90,393	B23
Accounting Systems Program Specialist (Accounts Payable Specialist)	\$38,420 – 55,450	\$50,412	Administrative Assistant V Accountant IV	\$36,976 – 58,399 42,244 – 68,960	A17 B17
Accounting Systems Program Specialist (HR/Payroll Specialist)	\$38,420 – 55,450	\$47,982	Administrative Assistant V Human Resources Specialist IV	\$36,976 – 58,399 45,158 – 73,788	A17 B20

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Regional Services Director/Assistant to the Executive Director	\$74,868 – 108,053	\$108,053	Manager V Director III Director IV	\$69,415 – 117,397 83,991 – 142,052 92,390 – 156,256	B26 B28 B29
Regional Emergency Communications and Preparedness Program Manager	\$56,248 – 81,182	\$72,001	Program Specialist VI Planner IV Contract Specialist V Project Manager III	\$55,184 – 90,393 55,184 – 90,393 55,184 – 90,393 59,004 – 96,720	B23 B23 B23 B24
Regional Emergency Management Planning Program Coordinator	\$48,846 – 67,091	\$65,455 ²	Planner II Program Specialist III	\$42,244 – 68,980 42,244 – 68,980	B19 B19
Regional Services Program Coordinator (Solid Waste & Criminal Justice Programs)	\$48,846 – 67,091	\$53,917	Planner II Program Specialist III	\$42,244 – 68,980 42,244 – 68,980	B19 B19

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PRPC POSITION TITLE	FY21 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Local Government Services Director	\$74,868 – 108,053	\$100,339	Manager V Director III Director IV	\$69,415 – 117,397 83,991 – 142,052 92,390 – 156,256	B26 B28 B29
Local Government Services Coordinator	\$48,846 – 67,091	\$ ³	Planner II Program Specialist III	\$42,244 – 68,960 42,244 – 68,960	B19 B19
Local Government Services Coordinator (Transportation Planning City Management Services)	\$48,846 – 67,091	\$ ³	Planner II Program Specialist III	\$42,244 – 68,960 42,244 – 68,960	B19 B19
Local Government Services Program Specialist	\$38,420 – 55,450	\$55,450	Planner I Program Specialist II	\$36,976 – 58,399 39,521 – 64,449	B17 B18

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PRPC POSITION TITLE	FY21 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Community and Economic Development Program Specialist	\$38,420 – 55,450	\$46,812 \$41,375	Planner I Program Specialist II	\$36,976 – 58,399 39,521 – 64,449	B17 B18
Economic Development Disaster Recovery Program Specialist	\$38,420 – 55,450	\$ ³	Planner I Program Specialist II	\$36,976 – 58,399 39,521 – 64,449	B17 B18

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PRPC POSITION TITLE	FY21 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Regional 9-1-1 Network Director/Assistant to the Executive Director	\$74,868 – 108,053	\$100,339	Manager V Director III Director IV	\$69,415 – 117,397 83,991 – 142,052 92,390 – 156,256	B26 B28 B29
Regional 9-1-1 Network Geographic Information Systems Program Manager	\$56,248 – 81,182	\$68,532	Geographic Information Specialist III Planner IV Program Specialist VI	\$51,614 – 84,479 55,184 – 90,393 55,184 – 90,393	B22 B23 B23
Regional 9-1-1 Network/Information Technology Program Coordinator	\$48,846 – 67,091	\$ ³	Program Specialist III Network Specialist IV	\$42,244 – 68,960 51,614 – 84,479	B19 B22
Regional 9-1-1 Network Program Administrative Assistant	\$34,926 – 50,412	\$38,551	Administrative Assistant IV Program Specialist I	\$32,976 – 52,045 36,976 – 58,399	A15 B17
Regional 9-1-1 Network Geographic Information Systems Administrative Assistant	\$34,926 – 50,412	\$37,611	Administrative Assistant IV Geographic Specialist I	\$32,976 – 52,045 39,521 – 64,449	A15 B18

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(JULY, 2020)**

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Regional 9-1-1 Network Program PSAP Administrative Assistant	\$34,926 – 50,412	\$37,611	Administrative Assistant IV Program Specialist I	\$32,976 – 52,045 36,976 – 58,399	A15 B17

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PRPC POSITION TITLE	FY21 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Area Agency on Aging Director	\$74,868 – 108,053	\$95,840	Manager V Director III Director IV	\$69,415 – 117,397 83,991 – 142,052 92,390 – 156,256	B26 B28 B29
Area Agency on Aging Care Coordinator	\$48,846 – 67,091	\$63,859	Planner II Program Specialist III Social Worker IV	\$42,244 – 68,960 42,244 – 68,960 48,278 – 78,953	B19 B19 B21
Area Agency on Aging Operations Coordinator	\$48,846 – 67,091	\$59,515	Planner II Program Specialist III	\$42,244 – 68,960 42,244 – 68,960	B19 B19
Managing Local Ombudsman	\$48,846 – 67,091	\$50,067	Volunteer Services Coordinator IV Planner II Social Worker III Program Specialist III	\$42,244 – 68,960 42,244 – 68,960 42,244 – 68,960 42,244 – 68,960	B19 B19 B19 B19
Area Agency on Aging Volunteer and Public Education Program Specialist	\$38,420 – 55,450	\$45,512	Volunteer Services Coordinator III Planner I Social Worker II Program Specialist II	\$36,976 – 58,399 36,976 – 58,399 36,976 – 58,399 39,521 – 64,449	B17 B17 B17 B18

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PRPC POSITION TITLE	FY21 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Area Agency on Aging Program Specialist (Benefits Counselor)	\$38,420 – 55,450	\$41,375	Case Manager IV Planner I Social Worker II Program Specialist II	\$36,976 – 58,399 36,976 – 58,399 36,976 – 58,399 39,521 – 64,449	B17 B17 B17 B18
Area Agency on Aging Program Specialist (Caregiver Specialist)	\$38,420 – 55,450	\$41,375	Case Manager IV Planner I Social Worker II Program Specialist II	\$36,976 – 58,399 36,976 – 58,399 36,976 – 58,399 39,521 – 64,449	B17 B17 B17 B18
Area Agency on Aging Information Referral and Assistance Administrative Assistant	\$34,926 – 50,412	\$35,799 ²	Case Manager III Social Worker I Administrative Assistant IV Program Specialist I	\$32,976 – 52,045 32,976 – 52,045 32,976 – 52,045 36,976 – 58,399	B15 B15 A15 B17
Area Agency on Aging Benefits Counseling/Caregiver Administrative Assistant	\$34,926 – 50,412	\$37,611	Case Manager III Social Worker I Administrative Assistant IV Program Specialist I	\$32,976 – 52,045 32,976 – 52,045 32,976 – 52,045 36,976 – 58,399	B15 B15 A15 B17
Area Agency on Aging Administrative Assistant	\$34,926 – 50,412	\$ ³	Case Manager III Social Worker I Administrative Assistant IV Program Specialist I	\$32,976 – 52,045 32,976 – 52,045 32,976 – 52,045 36,976 – 58,399	B15 B15 A15 B17

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Area Agency on Aging Program Support Aide	\$28,864 – 41,660	\$28,864*2	Administrative Assistant III	\$29,439 – 46,388	A13

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PRPC POSITION TITLE	FY21 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Workforce Development Director	\$74,868 – 108,053	\$98,236	Manager V Director III Director IV	\$69,415 – 117,397 83,991 – 142,052 92,390 – 156,256	B26 B28 B29
Workforce Development Contract/Accounting Manager	\$56,248 – 81,182	\$77,270	Accountant VI Planner IV Contract Specialist V Project Manager III	\$55,184 – 90,393 \$55,184 – 90,393 \$55,184 – 90,393 \$59,004 – 96,720	B23 B23 B23 B24
Workforce Development Contracts Coordinator	\$48,846 – 67,091	\$64,455	Planner II Program Specialist III Contract Specialist III	\$42,244 – 68,960 42,244 – 68,960 42,244 – 68,960	B19 B19 B19
Workforce Development Planning Coordinator	\$48,846 – 67,091	\$52,602	Planner II Program Specialist III Contract Specialist III	\$42,244 – 68,960 42,244 – 68,960 42,244 – 68,960	B19 B19 B19
Workforce Development Planning Program Specialist	\$38,420 – 55,450	\$44,556	Planner I Program Specialist II	\$36,976 – 58,399 39,521 – 64,449	B17 B18
Workforce Development Student HireAbility Navigator Program Specialist	\$38,420 – 55,450	\$52,779	Planner I Program Specialist II	\$36,976 – 58,399 39,521 – 64,449	B17 B18

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Workforce Development Fiscal Administrative Assistant – Contract Services	\$34,926 – 50,412	\$37,611	Contract Specialist I Administrative Assistant IV	\$32,976 – 52,045	B15 A15
Workforce Development Fiscal Administrative Assistant – Program Services	\$34,926 – 50,412	\$37,611	Contract Specialist I Administrative Assistant IV	\$32,976 – 52,045	B15 A15

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Dispute Resolution Center Director	\$74,868 – 108,053	\$74,868	Ombudsman VI Director III Director IV	\$76,356 – 129,137 83,991 – 142,052 92,390 – 156,256	B27 B28 B29

*1 – As provided for in the 2019 General Appropriations Act for the 2020-2021 Biennium

- 86th Legislative Session indicated no change to previous biennium

*2 – Currently a part-time position. Salary indicated reflects a full-time salary equivalent amount at current rate of pay

*3 – Position currently vacant